

HWFC Membership Meeting

Sunday, October 17th, 2010

at

FUUSA's Emerson Community Hall

(First Unitarian Universalist Society of Albany)

405 Washington Avenue, Albany, NY (between Robin & Lake)

(Parking usually allowed in SUNY lots across the street on Sundays)

5:30 Dessert Potluck

HWFC will provide coffee and water: If you'd like to bring a dessert item to share, please do!

6:00 Meeting Begins

AGENDA

- **Welcome**
- **Elect two members to the Governance Review Council (GRC)** Information on the GRC, its responsibility, process, election and terms can be found in section 470 of the bylaws. You can find a copy of the bylaws at http://www.honestweight.coop/about_governance_bylaws.html or request a copy at the service desk at the Co-op. You will get a chance to hear from potential candidates before your vote. Nominations can be made from the floor.

Check the candidates on the ballot that you prefer. You may vote for up to two candidates, and you do not have to vote for two if you do not wish to.

- **Should Honest Weight Food Co-op pursue a license to sell beer?**

The ability to sell beer would allow Honest Weight to offer a product that our members and customers currently purchase from our competitors and often request that we carry. There are many local, craft-brewed, and organic beer selections that are a perfect fit with our mission to support local producers and sustainable agriculture.

Many co-ops across the country provide this choice for their members and customers. We would like to hear what you, our members, think about the subject and open the dialogue about selling beer in the store.

This is a vote to pursue a license, not to begin to sell beer, or to qualify the types of beer we will sell. The Board of Directors will be tasked by an affirmative vote to continue collecting information about your preferences for the sale of beer in the store while we go through the stringent process for the license. Changes to our Food and Product Manual will reflect your preferences and in the future you'll be given the opportunity to discuss and vote on the specifics.

Vote Yes to direct the Board to begin the application for a beer license.

Vote No to direct the Board not to apply for a beer license.

- **Discount Costs**

For the past six months, the cost of discounts to members has been growing disproportionately to sales. In the past, we have tasked the management and staff to keep the personnel costs in a certain

range to ensure the health of our business. The discounts are the equivalent of the member labor program's personnel costs, and we have begun discussing ways that we might address both understanding this cost better and ensuring that it does not continue to spiral out of proportion with other costs.

The Board, Collective Management Team (CMT), and Finance Department have all begun looking at this issue. The CMT has instituted the show your card policy at the register, in hopes to ensure that only members eligible receive a discount.

One adult, one share- How many adults are living in your household?

Another issue that is difficult to measure, but important to our discount base is the concept of **one adult, one share**. If you purchase groceries at a discount for more than one person, then you may not be working enough to balance out the cost of the discount to the co-op. ***Each adult in your household needs to have a share and complete a work requirement to receive a discount.*** Every child who turns 18 requires his or her own share. Every new partner or roommate needs his or her own share. So, please, adjust your household accordingly and share this information with those you might know who do not.

We will make a presentation and host a discussion to brainstorm ideas that you may have around addressing this issue. There will be no vote on this issue at this time.

- **Open discussion for up to 15 minutes until adjournment.**

Help us!

We cannot begin the meeting without a **quorum of members** eligible to vote, so we are counting on your support. Attendance counts two hours toward your work requirements as long as you sign in at the front desk. Grab a friend, spouse, co-worker and come on over!

Voting Eligibility

Eligibility is based on your co-op commitments. You must be up-to-date with work hours and share payments as of October 14th, 2010. Any member who is current is eligible to vote. If you have questions about your eligibility to vote contact Membership Coordinator, Nate Horwitz, at nate@honestweight.coop or 482-2667 x 104.

Child Care

Child care will be available, but please sign up for it with Nate Horwitz by Oct 14, so we can be ready for them. We rent a room separate from the meeting and staff it with adult volunteers so you can concentrate on the meeting content. We ask that you keep your children with you or in the child care room and do not permit them to roam the building unsupervised.

Getting to FUUSA

If you need a **ride** to the meeting or would like to pick someone up, please let Nate know. FUUSA is on the Washington Avenue bus route and a short block from Central Avenue and Robin Street. There is a bike rack on the Washington Avenue side for your convenience.

We hope to see you there!

- The HWFC Board of Directors:
Bill, Bruce, Jessica, Karen, Kyle, Lexa, Lorrie, Lynne, and Ned