

March 30, 2005

Notice of HWFC Annual Membership Meeting

Sunday April 17th

Sage Albany Campus, New Scotland Avenue & Academy Road, Albany Room 224

The store will close at 5:00 on April 17.

- **5:00** Social Hour/Small Discussions-with light repast of excellent food from the Deli
- **6:00 Meeting begins**
- To be eligible to vote, you must be up-to-date with work hours and share payments as of April 16, 2005. Anyone working in April who wants work credit for April in order to qualify to vote must notify the Member Coordinator, Nate Horwitz.

We need a quorum of members eligible to vote to begin our meeting and are counting on your support – attendance counts two hours toward your work requirements!

Child care may be available, but you must let Nate know by the 15th that you'd like to bring your child(ren). Sign up sheets for childcare will be posted in the community room or at the service desk.

If you need a **ride** to the meeting or would like to volunteer to pick someone up, please let Nate know via email and we'll try to make a match for you. Nate@hwfc.com or 482-2667.

Agenda

- Social hour/small discussions
- Welcome and Call to order
- Board of Directors candidate introductions and nominations
- Question and Answer period
- Election of Three Board Members
- Distribution of Annual Report/discussion
- Award petition vote (see below)
- Discussion of Strategic Planning to date
- Open discussion

You'll be given two ballots if you are eligible to vote. One for the petition, and another for the board election. To view information about the candidates prior to the meeting, you may check the sign as you enter the co-op.

About the election: This is a multiple-part vote. You'll SELECT up to three choices from the slate.

Candidates are strongly urged to fill out forms prior to the election, participate in *Meet the Candidates* night on April 13, have an opportunity for folks to get to know you better, etc. Nominations from the floor, though not preferred, are allowed by our current bylaws.

We are happy to announce that Jim Monsonis will not be vacating his seat and will be able to fulfill the term for which he was elected, so only three seats are available. Ballots will be handed

out, and you will vote for three candidates out of the total number of candidates running. The three people with the greatest number of votes will be the new Board of Directors members, provided that they each receive a plurality of at least 25% of those voting in the election. New board members will need to attend a half day board orientation and will assume responsibilities at the April 27 6:15 p.m. board meeting. Terms are for three years, and require perseverance, good humor, writing skills, listening skills, ability to find creative solutions to complex problems, working with others, consensus decision-making, compromise, knowledge of cooperative principles, and much more.

Petition vote

At the last membership meeting, 35 signatures were collected to bring the matter of awarding Lynne Lekakis \$1250 for service above and beyond that expected, to the membership for consideration. Lynne has worked an exceptional number of hours as board president and leader of the strategic planning process to bring the organization forward over the past three years. The Board and the CMT proposed an award in December. But there is no history of awarding working members in this way, and particularly members of the board. The governance committee wished to bring it before the membership for comment. Members attending the budget meeting in January requested that the award be brought to the Membership for approval at the Annual Meeting. ***Vote YES to approve the award, Vote NO to reject the award.***

We look forward to your participation and are eager to hear your opinions and questions.

-HWFC Board of Directors